

AVS Engineering College

(Approved by AICTE | Affiliated to Anna University | ISO Certified)

Military Road, Near Sakthikallash Women's College,

Ammamet, Salem - 636 003. Tamilnadu.

Ph : 0427-2295797, Fax : 2296555 | E-mail : info@avsengcollege.ac.in



Date: 25/06/2024

Internal Complaint Committee Against Sexual Harassment

In accordance with the University Grants Commission (Prevention, Prohibition, and Redressal of Sexual Harassment of Women employees and Students in Higher Educational Institutions) Regulation, 2015, AVS Engineering College is committed to providing a safe, inclusive, and harassment-free environment for all members of the campus community.

To achieve this, the Internal Complaints Committee (ICC) has been constituted with the following members to address complaints related to sexual harassment and ensure a secure and conducive environment for everyone

Functions of the ICC:

- Address and resolve complaints related to sexual harassment in a time-bound manner.
- Organize workshops and awareness programs to sensitize the campus community.
- Recommend measures to promote a gender-sensitive environment on campus.

Reporting Mechanism:

Any person who experiences or witnesses sexual harassment is encouraged to report the matter to the ICC. Complaints can be submitted in writing or via email to the ICC at grievance_helpdesk@avsecmail.in

All complaints will be handled with utmost confidentiality and impartiality to ensure fairness and justice.

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Members of the Committee

S.No	Name	Position	Mobile No	E-mail ID
1.	Dr.P.Umarani / S&H	Presiding Officer	9443225675	umasaravana2000@gmail.com
2.	Dr.A.Nithya / MBA	Member	8608506111	nithya.r@avsecmail.in
3.	Mrs.R.S.Ramya / ECE	Member	8678968806	ramya.rs@avsecmail.in
4.	Mrs. K.Ambika / AI&DS	Member	9943092027	ambika.k@avsecmail.in
5.	Mrs.P.Saranya / IT	Member	9944297666	saranya.p@avsecmail.in
6.	Mrs.Krishnaveni/ BME	Member	6380535965	krishnaveni.m@avsecmail.in
7.	Ms.V.Revathi / Non-Teaching	Member	6383536539	revathiv503@gmail.com
8.	Ms.A.Meena / Non-Teaching	Member	8608802836	meerithi382@gmail.com
9.	Ms.R.Naveenaya / III -ECE	Student Representative	9677702111	saskalaradhakrishna11.11@gmail.com
10.	Ms. Priyadharshini. S / IV-Mechanical	Student Representative	8122386760	priyadharshinisundarrajan23@gmail.com
11.	Ms.V.Anukraga / III -AI&DS	Student Representative	9345824748	anukraga2005@gmail.com
12.	Dr.V.Kasthuri, Coordinator, Heartfulness Meditation Center, Salem	Official of NGO	9677217632	kasthuri.tiruppur@gmail.com

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Awareness Initiatives:

The ICC will regularly conduct awareness programs and workshops on gender sensitivity, prevention of sexual harassment, and legal rights. Details of upcoming events will be communicated through the college website, notice boards, and emails.

Contact Information:

For further queries or assistance, please reach out to:

Dr.P.Umarani

Professor and Head,

Department of Science & Humanities,

AVS Engineering College

Salem -636003

Email: hodsh@avsecmail.in, grievance_helpdesk@avsecmail.in

Mobile: 9443225675

We urge all students, faculty, and staff to support the efforts of the ICC in creating a respectful and harmonious campus culture.


PRINCIPAL

Dr. J. SUNDARARAJAN, M.Tech., Ph.D
PRINCIPAL
AVS Engineering College
Military Road, Ammapet,
SALEM-636 003.

